

CAPE COD COMMERCIAL

# FISHERMEN'S ALLIANCE

Small Boats. Big Ideas.

## Fisheries Leadership Intern Program - 2024

The [Fishermen's Alliance](#) is the leading voice for commercial fishermen on Cape Cod, working with more than 120 independent fishing businesses, 300 local fishing families, and 1,200 concerned community members. Our work—on fisheries management, scientific projects and community education—impacts the local community and serves as a national model. We are a nationally recognized, nonprofit organization that works to develop and implement creative solutions that promote healthy oceans, strong fishing businesses and thriving coastal communities.

The Fishermen's Alliance seeks a 2024 graduate-level intern to support a variety of Fishermen's Alliance activities during the summer of 2024, including:

- Help train and support increased environmental monitoring among the Cape Cod commercial fishing fleet to improve our understanding of changing ocean conditions.
- Support the Policy Team on topics such as: Gulf of Maine offshore wind development, Atlantic herring conservation, scallop management, and future modifications to the gillnet/pot trap fishery to protect large whales.
- Assist in the summer [Meet the Fleet](#) event that brings together local chefs, fishermen and our community for an informative presentation and tasting of local seafood.
- Organize two [Small Boats. Big Science. events](#) to bring together our community, researchers, and commercial fishermen to discuss the latest scientific advancements and how they relate to our fleet, our environment, and our coastal communities.

The intern will work directly with Policy Director Aubrey Church and attend a council meeting with CEO John Pappalardo, who serves on the New England Fishery Management Council.

### Intern Responsibilities:

- Attend June New England Fishery Management Council meeting (one of the eight regional councils charged with conserving and managing fishery resources off our coasts)
- Assist fishermen in preparing written comments and testimony on a variety of policy topics
- Provide technical support for fishermen's oceanographic data collection (we'll train you!)
- Review technical fisheries documents and participate in campaign strategy discussions (i.e., Fishery Management Plans, Take Reduction Plans, regulations, peer-reviewed journals)
- Craft outreach materials to the public and media that embodies the goals and mission of the Fishermen's Alliance
- Recruit scientists to participate in the speaker series (Small Boats. Big Science)
- Organize event communications and outreach, including serving as host/MC during the event
- Work with the team on various other projects, as needed (such as outreach/communication efforts for e magazine, social media (Instagram, Facebook), Pier Host program, data entry)

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The successful candidate will be comfortable working independently, possess excellent communication and writing skills, be ambitious, and interested in a career in fisheries management, policy, or science. Continued collaboration is a possibility for those interested in building their thesis or masters project around the internship. Plans for supplemental data collection/tasks during the internship should be discussed with the Fishermen's Alliance and finalized prior to April 1.

#### **Requirements:**

- Strong desire to pursue a career in Fisheries Management or Fisheries Collaborative Research
- Quick learner who is tech savvy
- Strong organizational, problem-solving, verbal and written communication, and interpersonal skills
- Ability to self-motivate and stay on task
- Available to work 400 hours over the summer, including some early mornings, evenings and weekends. This is usually 40 hours for ten weeks sometime between May 20th and August 9th, but exact dates and hours negotiable to match school schedule.
- Available to work at Hookers Ball Saturday August 3, our biggest fundraiser of the year
- Enrolled in or a degree from a graduate level program related to natural resource management, fisheries policy, or fisheries or ecosystem science.

#### **Benefits:**

- Crucial work experience in the field of fisheries policy and community advocacy.
- Learn about the fishery management process for a given fishery: how regulations are made, how stakeholders can participate in a topic (i.e., scallop management, monkfish, winter skate, spiny dogfish)
- A unique opportunity to integrate into a working fishing community and learn firsthand about a variety of commercial fishing gears and vessel types by heading offshore with Fishermen's Alliance members. This includes the opportunity to go to sea on commercial fishing vessels to better understand how the industry operates.
- Additional skills for your resume to build your competitive edge in today's job market.
- A busy, but FUN, summer with an endless amount of gratitude from one of the Cape's foremost nonprofit organizations.
- Experience all aspects of working for an innovative, fast-paced nonprofit.

#### **Compensation:**

- A stipend of \$8,000 for the summer is available. We encourage you to seek housing early on Cape Cod as it is difficult to find during the summer months.
- Candidates are encouraged to secure scholarship or grant funding if additional support is needed. Fishermen's Alliance is committed to assisting candidates with this process, including letters of support for scholarship applications.
- Candidates are encouraged to seek course credits for this internship and Fishermen's Alliance will work with your college/university to ensure credit requirements are met.

#### **Application Process:**

To apply, please send resume, cover letter and two writing samples to [melissa@capecodfishermen.org](mailto:melissa@capecodfishermen.org)

Applications are due no later than **January 15, 2024**.

***This internship is partially supported by the Nat Mason Memorial Internship Fund.  
This institution is an equal opportunity provider and employer.***