

CAPE COD COMMERCIAL

FISHERMEN'S ALLIANCE

Small Boats. Big Ideas.

Fisheries Leadership Intern Program - 2023

[The Fishermen's Alliance](#) is the leading voice for commercial fishermen on Cape Cod, working with more than 120 independent fishing businesses, 300 local fishing families, and 1,200 concerned community members. Our work—on fisheries management, scientific projects and community education—impacts the local community and serves as a national model. We are a nationally recognized, nonprofit organization that works to develop and implement creative solutions that promote healthy oceans, strong fishing businesses and thriving coastal communities.

The Fishermen's Alliance seeks a 2023 graduate-level intern to support a variety of Fishermen's Alliance activities during the summer of 2023, including:

- Improving monkfish management. Monkfish are a data poor stock that can't be aged, and the current stock assessment process doesn't incorporate fishing effort. This has resulted in a disconnect between the management recommendations and fishermen's reality. The intern will work with fishermen and staff on a policy campaign to improve monkfish management options and monkfish research, as well as prepare for an upcoming monkfish research track stock assessment.
- Organizing two [Small Boats. Big Science. events](#) to bring together our community, researchers, and commercial fishermen to discuss the latest scientific advancements and how they relate to our fleet, our environment, and our coastal communities.

The intern will work closely with CEO John Pappalardo, who serves on the New England Fishery Management Council, and Policy Manager Aubrey Ellertson.

Intern Responsibilities:

- Attending fisheries management meetings (Council, stakeholder and scientific meetings)
- Reviewing technical fisheries documents
- Creating outreach materials to help monkfish fishermen understand how to engage in developing solutions
- Crafting and delivering a message to the public and media that embodies the goals of the campaign
- Working with staff to promote conservation friendly fishing regulations
- Recruit scientists to participate in the speaker series

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- Organize event communications and outreach, including serving as host/MC during the event
- Working with the team on various other projects, as needed

The successful candidate will be comfortable working independently, possess excellent communication and writing skills, be ambitious, and interested in a career in fisheries management, policy, or science. Continued collaboration is a possibility for those interested in building their thesis or masters project around the internship. Plans for supplemental data collection/tasks during the internship should be discussed with the Fishermen's Alliance and finalized prior to April 1.

Requirements:

- Strong desire to pursue a career in Fisheries Management or Fisheries Science
- Quick learner who is tech savvy
- Strong organizational, problem-solving, verbal and written communication, and interpersonal skills
- Ability to self-motivate and stay on task
- Available to work 15-20 flexible hours per week from May 15 to August 26, 2022, including some early mornings, evenings and weekends (exact dates negotiable to match school schedule)
- Available to work at Hookers Ball Saturday August 5, our biggest fundraiser of the year
- Some coursework completion in a related field

Benefits:

- Crucial work experience in the field of fisheries policy, community advocacy, and nonprofits
- Additional skills for your resume to build your competitive edge in today's job market
- A busy, but FUN, summer with an endless amount of gratitude from one of the Cape's foremost nonprofit organizations
- A unique opportunity to integrate into a working fishing community and learn firsthand about a variety of commercial fishing gears and vessel types by heading offshore with Fishermen's Alliance members
- Experience all aspects of working for an innovative, fast-paced nonprofit

Compensation:

- A stipend of \$4,000 for the summer is available along with a housing stipend if needed. Fishermen's Alliance will assist the intern in finding local housing due to the difficulties presented by the seasonal nature of the Cape Cod market.
- Candidates are encouraged to secure scholarship or grant funding if additional support is needed. Fishermen's Alliance is committed to assisting candidates with this process, including letters of support for scholarship applications.
- Candidates are encouraged to seek course credits for this internship and Fishermen's Alliance will work with your college/university to ensure credit requirements are met.

Application Process:

To apply, please send resume, cover letter and two writing samples to melissa@capecodfishermen.org.

Applications are due no later than **February 27, 2023**.

This internship is partially supported by the Nat Mason Memorial Internship Fund.

This institution is an equal opportunity provider and employer.