

CAPE COD COMMERCIAL
**FISHERMEN'S
ALLIANCE**

Small Boats. Big Ideas.

Fisheries Leadership Intern Program - 2022

[The Fishermen's Alliance](#) is the leading voice for commercial fishermen on Cape Cod, working with more than 120 independent fishing businesses, 300 local fishing families, and 1,200 concerned community members. Our work—on fisheries management, scientific projects and community education—impacts the local community and serves as a national model. We are a nationally recognized, nonprofit organization that works to develop and implement creative solutions that promote healthy oceans, strong fishing businesses and thriving coastal communities.

The Fishermen's Alliance seeks a 2022 graduate-level intern to support the development of Ecosystem-Based Fishery Management (EBFM) in New England. EBFM is a new approach that involves all species and fisheries in a specific area, recognizes the energetic limits of the system, takes into account the trophic relationships among species, allows for greater adaptability to variability and change, and addresses multifaceted goals and objectives. CEO John Pappalardo is the chair of the New England Fishery Management Council EBFM Committee and is leading the region to embrace a Fishery Ecosystem Plan for Georges Bank. The intern will work closely with John to support fishermen engagement in the [public policy making process around EBFM](#).

Intern Responsibilities:

- Attending fisheries management meetings (Council, stakeholder and scientific meetings)
- Reviewing technical fisheries documents
- Assisting staff in recruiting, organizing and training recreational and commercial fishermen to be EBFM spokespeople
- Creating outreach materials to help fishermen understand how to engage in fisheries policy & management
- Assisting staff in documenting the activities/lessons learned leading to EBFM adaption, to serve as a model for other regions
- Assisting John in assembling EBFM outreach presentations
- Crafting and delivering a message to the public and media that embodies the goals of the EBFM initiatives
- Working with staff to promote conservation friendly fishing regulations
- Working with the team on various other projects, as needed

The successful candidate will be comfortable working independently, possess excellent communication and writing skills, be ambitious, and interested in a career in fisheries management, policy, or science. Continued collaboration is a possibility for those interested in building their thesis or masters project around the internship. Plans for supplemental data collection/tasks during the internship should be discussed with the Fishermen's Alliance and finalized prior to April 1.

BOARD OF DIRECTORS Eric Hesse, *Chair* • Gwen Holden Kelly, *Treasurer* • Greg Connors, *Vice-Chairman* • Brian Sherin, *Clerk*
Andy Baler • Richard Banks • Charles Borkoski • Beau Gribbin • Barry LaBar • Kurt Martin • Tim Linnell

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Requirements:

- Strong desire to pursue a career in Fisheries Management or Fisheries Science
- Quick learner who is tech savvy
- Strong organizational, problem-solving, verbal and written communication, and interpersonal skills
- Ability to self-motivate and stay on task
- Available to work 15-20 flexible hours per week from May 15 to August 26, 2022, including some early mornings, evenings and weekends (exact dates negotiable to match school schedule)
- Available to work at Hookers Ball Saturday August 6, our biggest fundraiser of the year
- Some coursework completion in a related field

Benefits:

- Crucial work experience in the field of fisheries policy, community advocacy, and nonprofits
- Additional skills for your resume to build your competitive edge in today's job market
- A busy, but FUN, summer with an endless amount of gratitude from one of the Cape's foremost nonprofit organizations
- A unique opportunity to integrate into a working fishing community and learn firsthand about a variety of commercial fishing gears and vessel types by heading offshore with Fishermen's Alliance members
- Experience all aspects of working for an innovative, fast-paced nonprofit
- Opportunity to attend the August ASMFC meeting in Washington DC with ASMFC Commissioner and CCCFA staff member Ray Kane

Compensation:

- A stipend of \$4,000 for the summer is available along with a housing stipend if needed. Fishermen's Alliance will assist the intern in finding local housing due to the difficulties presented by the seasonal nature of the Cape Cod market.
- Candidates are encouraged to secure scholarship or grant funding if additional support is needed. Fishermen's Alliance is committed to assisting candidates with this process, including letters of support for scholarship applications.
- Candidates are encouraged to seek course credits for this internship and Fishermen's Alliance will work with your college/university to ensure credit requirements are met.

Application Process:

To apply, please send resume, cover letter and two writing samples to melissa@capecodfishermen.org.

Applications are due no later than **January 15, 2022**.

This institution is an equal opportunity provider and employer.